

Dr. Sarah E. Gaither

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ACADEMIC APPOINTMENTS

2016 -	Assistant Professor, Duke University <i>Department of Psychology & Neuroscience</i>	Durham, NC
2014 - 2016	Provost's Career Enhancement Postdoctoral Scholar, University of Chicago <i>Psychology Department, Fellow at the Center for the Study of Race, Politics, and Culture</i>	Chicago, IL

EDUCATION

2014	Ph.D., Social Psychology, Tufts University <i>Advisor: Samuel Sommers</i> <i>Dissertation: "Mixed" Biracial Experiences from the Target's and Perceiver's Viewpoint</i>	Medford, MA
2011	M.S., Social Psychology, Tufts University <i>Advisor: Samuel Sommers</i> <i>Thesis: Having an Outgroup College Roommate Affects Future Interracial Interactions</i>	Medford, MA
2007	B.A., University of California, Berkeley <i>Social Welfare with Honors, Concentration in Psychology</i> <i>Honors Thesis: Ethnic Identity and Racial Acceptance of Preschoolers</i>	Berkeley, CA

EXTERNAL RESEARCH FUNDING

2017	<i>NSF Social Psychology Collaborative Grant (\$89,805; Total \$447,225)</i> <i>Collaborative: RR: Origins of Intergroup Perceptions and Attitudes Across Diverse Contexts</i> <i>Role: PI, Collaborative with Yarrow Dunham, Kristina Olson, Kristin Pauker, May Ling Halim</i>	Submitted
	<i>Russell Sage Foundation (93-17-03), Presidential Award (\$33,701)</i> <i>Unacknowledged Identities: Bicultural and Biracial Health; Role: Co-PI with Diana Sanchez</i>	Funded
2013-2014	<i>Ford Foundation, Minority Dissertation Fellowship (\$21,000)</i> <i>When the Half Affects the Whole: Biracial Behavior; Role: PI</i>	Funded
2012-2013	<i>Society for the Psychological Study of Social Issues, Grant-in-Aid (\$1,000)</i> <i>Mixed-Race Perceptions: Fluidity in Categorization, Racial Identity and Behavior; Role: PI</i>	Funded
2010-2013	<i>National Science Foundation, Graduate Research Fellowship (\$90,000)</i> <i>Outgroup College Roommates: A Longitudinal Study of Interracial Interactions; Role: PI</i>	Funded
2010-2011	<i>Society for the Psychological Study of Social Issues, Clara Mayo Grant (\$1,000)</i> <i>Ingroup and Outgroup College Roommates; Role: PI</i>	Funded

INTERNAL RESEARCH FUNDING

2015	•Campus Diversity Research Funding (\$800)— <i>Office of Multicultural Student Affairs, University of Chicago</i> •Faculty Affiliate Research Funding (\$1500)— <i>Center for the Study of Race, Politics, & Culture, University of Chicago</i>
2014	•Faculty Affiliate Research Funding (\$3,300)— <i>Center for the Study of Race, Politics, & Culture, University of Chicago</i>
2013	•Graduate Student Research Award, Biracial Stereotype Threat (\$800)— <i>Tufts University</i>
2012	•Graduate Student Research Award, Biracial Identity Flexibility (\$800)— <i>Tufts University</i>
2010	•Graduate Student Research Award, Perceptions of Biracials (\$800)— <i>Tufts University</i>

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AWARDS & HONORS

- 2017 •Rising Star, Association for Psychological Science—*APS*
•Summer Program for Undergraduate Research (SPUR) Selected Mentor—*SPSP*
- 2015 •Diversity Travel Award—*Cognitive Development Society*
- 2014 •Provost's Career Enhancement Postdoctoral Scholarship—*University of Chicago*
•NYU Postdoctoral and Transition Program for Academic Diversity Fellowship Recipient (declined)—*New York University*
•UC Presidential Postdoctoral Fellowship, Honorable Mention—*University of California*
•Outstanding Graduate Student Contribution to Undergraduate Education—*Tufts University*
- 2013 •Outstanding Academic Performance at the Doctoral Level—*Tufts University*
•Outstanding Graduate Student Contribution to Undergraduate Education—*Tufts University*
•Outstanding Graduate Research Award—*SPSP Graduate Student Council*
•Graduate Student Travel Award—*Tufts University*
- 2012 •Provost's Multiethnic Graduate Student Alliance Fellow Award—*Tufts University*
•Outstanding Graduate Student Contribution to Undergraduate Education—*Tufts University*
•Fellowship, European Association of Social Psychology Summer School Course in Intergroup Relations—*EASP*
•International Travel Grant—*APA*
•The Society for Personality and Social Psychology Student Poster Award—*SPSP*
•Graduate Student Travel Award—*Tufts University*
- 2011 •Fellowship, Quantitative Training for Underrepresented Groups Summer Course—*QTUG*
•Best Social Sciences Graduate Research Presentation Award—*Tufts University*
•The Society for the Study of Human Development Conference Travel Award—*SSHD*
•Graduate Student Travel Award—*Tufts University*
- 2010 •The Society for Personality and Social Psychology Conference Travel Award—*SPSP*
•Graduate Student Travel Award—*Tufts University*
- 2007 •Departmental Honors in Social Welfare—*UC Berkeley*

PUBLICATIONS

* denotes mentored graduate student or research assistant

1. Gaither, S.E., Remedios, J.D., Schultz, J.R., Maddox, K.B., & Sommers, S.R. (2016). I-sharing improves racial attitudes but not interracial behavior. *Social Psychology*, 47, 125-135. doi:10.1027/1864-9335/a000264
2. Gaither, S.E., Pauker, K., Slepian, M.L., & Sommers, S.R. (2016). Social belonging motivates categorization of racially-ambiguous faces. *Social Cognition*, 34, 97-118. doi:10.1521/soco.2016.34.2.97
3. Schultz, J.R., Gaither, S.E., Urry, H., & Maddox, K.B. (2015). Reframing anxiety to encourage interracial interactions. *Translational Issues in Psychological Science*, 1, 392-400. doi:10.1037/tps0000048
4. Gaither, S.E. (2015). "Mixed" results: Multiracial research and identity explorations. *Current Directions in Psychological Science*, 24, 144-119. doi:10.1177/0963721414558115
5. Gaither, S.E., Goldberg, A., Gidney, C., & Maddox, K.B. (2015). Sounding Black or White: Priming identity and biracial speech. *Frontiers in Personality and Social Psychology*, 6:457. doi:10.3389/fpsyg.2015.00457
6. Gaither, S.E., Remedios, J.D., Schultz, J.R., & Sommers, S.R. (2015). Priming White identity elicits stereotype boost for biracial Black/White individuals. *Group Processes and Intergroup Relations*, 18, 778-787. doi:10.1177/1368430215570504
7. Gaither, S.E., Remedios, J.D., Sanchez, D., & Sommers, S.R. (2015). Thinking outside the box: Multiple identity mindsets

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- affect creative problem solving. *Social Psychological and Personality Science*, 6, 596-603. doi:10.1177/1948550614568866
8. Howell, J., **Gaither, S.E.**, Ratliff, K.A. (2014). Caught in the middle: Defensive responses to IAT feedback among Whites, Blacks, and Biracial Black/Whites. *Social Psychological and Personality Science*, 6, 373-381. doi:10.1177/1948550614561127
 9. **Gaither, S.E.**, Chen, E., Corriveau, K., Harris, P., Ambady, N., & Sommers, S.R. (2014). Monoracial and biracial children: Effects of racial identity saliency on social learning and social preferences. *Child Development*, 85, 2299-2316. doi:10.1111/cdev.12266
 10. Chen, J.M, Moons, W., **Gaither, S.E.**, Sherman, J., & Hamilton, D. (2014). Motivation to control prejudice predicts categorization of Multiracials. *Personality and Social Psychology Bulletin*, 40, 590-603. doi: 10.1177/0146167213520457
 11. **Gaither, S.E.**, Schultz, J.R., Pauker, K., Sommers, S.R., Maddox, K., & Ambady, N. (2013). Essentialist thinking predicts decrements in children's memory for racially-ambiguous faces. *Developmental Psychology*, 50, 482-488. doi:10.1037/a0033493
 12. **Gaither, S.E.**, & Sommers, S.R. (2013). Having an outgroup roommate shapes Whites' behavior in subsequent diverse settings. *Journal of Experimental Social Psychology*, 49, 272-276. doi:10.1016/j.jesp.2012.10.020
 13. **Gaither, S.E.** & Sommers, S.R. (2013). Honk if you like minorities: Vuvuzela attitudes predict outgroup liking. *International Review for the Sociology of Sport*, 48, 45-65. doi: 10.1177/1012690211429219.
 14. **Gaither, S.E.**, Sommers, S.R., & Ambady, N. (2013). When the half affects the whole: Priming identity for biracial individuals in social interactions. *Journal of Experimental Social Psychology*, 49, 368-371. doi:10.1016/j.jesp.2012.12.012
 15. **Gaither, S.E.**, Wilton, L., Young, D. (2013). Perceiving a presidency in Black (and White): Four years later. *Analyses of Social Issues and Public Policy, Special Issue: The Social Psychology of the 2012 US Presidential Election*, 14, 7-21. doi:10.1111/asap.12018
 16. **Gaither, S.E.**, Pauker, K., Johnson, S.P. (2012). Biracial and monoracial infant own-race face perception: An Eye Tracking Study. *Developmental Science*, 15, 775-782. doi :10.1111/j.1467-7687.2012.01170.x

WORK UNDER REVIEW/UNDER REVISION

1. **Gaither, S.E.**, Apfelbaum, E.P., Birnbaum, H.*, Babbitt, L.G., & Sommers, S.R. (r&r). Mere membership in a racially diverse group reduces conformity
2. Albuja, A.*, **Gaither, S.E.**, & Sanchez, D. (r&r). Strategic racial presentation: Perceptions of "passing" for biracial people.
3. **Gaither, S.E.**, Fan, S.P.*, & Kinzler, K.D. (r&r). Multiple identity mindsets boost children's flexible thinking.
4. Babbitt, L., **Gaither, S.E.**, Toosi, N., & Sommers, S.R. (r&r). The role of gender in racial meta-stereotypes and stereotypes.
5. **Gaither, S.E.** (r&r). Belonging to multiple groups: Pushing identity research beyond binary thinking
6. Dukes, K., & **Gaither, S.E.** (under review). Black racial stereotypes and victim blaming: Implications for media coverage and criminal proceedings.
7. **Gaither, S.E.**, Chen, J.M., Pauker, K., & Sommers, S.R. (under review). At face value: Psychological outcomes differ for real vs. computer-generated multiracials.
8. Chen, E., Corriveau, K., Lai, V., Long Poon, K., **Gaither, S.E.**, & Ngai, L. (under review). Learning and socializing preferences in Hong Kong Chinese children.

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9. Gomez, E., Preston, A., Young, D., Gaither, S.E., Wilton, L., & Kaiser, C. (under review). Loss and loyalty: Change in political identity among Clinton supporters after the 2016 Presidential Election.
10. Chen, J.M., Pauker, K., **Gaither, S.E.**, Hamilton, D., & Sherman, J. (under revision). Clarifying the meaning of hypodescent in the categorization of biracial individuals.
11. Brittain, A., & **Gaither, S.E.** (under revision). Racial socialization is still relevant for White children in a “post-racial” society.
12. **Gaither, S.E.**, Doan, S., & Sommers, S.R. (under revision). Gaining racial constancy predicts children’s cross-race sharing tendencies.
13. **Gaither, S.E.**, Toosi, N., Babbitt, L., & Sommers, S.R. (under revision). Exposure to multiracial faces decreases colorblind attitudes.
14. Perry, S.P., **Gaither, S.E.**, & Sommers, S.R. (under revision). Not quite monoracial: Biracial stereotypes explored.
15. **Gaither, S.E.**, Babbitt, L., & Sommers, S.R. (under revision). Knowing is half the battle: Racial ambiguity in social interactions.
16. Masuoka, N. **Gaither, S.E.**, Vinluan, A.C.*, & Remedios, J.D. (under revision). Not so Black and White: Voter evaluations of biracial political candidates.

WORK IN PREPARATION

1. Young, D., Sanchez, D., **Gaither, S.E.**, & Pauker, K. (in prep). Complex categorization: A systematic review and evaluation of multiracial and racially ambiguous targets.
2. **Gaither, S.E.**, Chen, J.M., & Sommers, S.R. (in prep). Beyond Black and White: Interpersonal consequences of learning someone is biracial.
3. Aumer, K., Meyers, C., Schonowitz, A., Janicki, C., Pauker, K., Chang, E., **Gaither, S.E.**, & Williams, A. (in prep). Microaggressions in context: The influence of diversity on the experience of microaggressions.
4. **Gaither, S.E.**, Remedios, J.D., Meyers, C., & Pauker, K. (in prep). Inaccuracy in perceived biracial identity.
5. Frasca, T.*, & **Gaither, S.E.** (in prep). Emotional reappraisal for Hillary Clinton supporters.

BOOK CHAPTER

1. Dukes, K.N. & **Gaither, S.E.** (2016). Young, Black, and endangered: Examining the deaths of Trayvon Martin and Michael Brown using a psychological lens. In C. Fields (Ed.), *Stereotypes and Stereotyping: Misperceptions, Perspectives and Role of Social Media*. Nova Science Publishers.

INVITED TALKS & PANELS

- 2017**
- Duke University, Center for Multicultural Affairs, Invited Speaker
 - Duke University, Department of Sociology, Race Workshop Speaker
 - Ohio University, Psychology Department, Diversity Series Speaker
 - UNC Chapel Hill, Psychology Department, Developmental Brown Bag
 - SPSP Increasing Diversity Panel, Invited Speaker
 - SPSP Attitudes and Social Influence Preconference, Invited Speaker
- 2016**
- Duke Swirl (*Students with Interracial Legacies*), Invited Speaker
 - SSSP Conference Regional Welcome, SSSP Conference Speaker
 - Duke University, Department of Sociology, Social Psychology Workshop Speaker
 - SESP Groups Preconference, Invited Speaker

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- Wake Forest University, Psychology Department, Department Brown Bag
- UNC Chapel Hill, Psychology Department, Social Area Brown Bag
- University of Chicago, Panelist for Fellowships to Enhance Diversity
- Cornell University, BLEND Mixed Race Conference Invited Keynote Speaker

- 2015**
- Indiana University, Social Area Seminar
 - Northwestern University, Social Psychology Brown Bag
 - Duke University, Developmental Area Brown Bag
 - University of Chicago Medicine and Biological Sciences, Diversity & Inclusion Seminar Speaker
 - SPSP Diversity Climate & Committee Welcome, SPSP Conference
 - University of Illinois, Chicago, Psychology Social Area Meeting
 - UChicago GRAD, Navigating Power and Privilege in Classroom Discussions
 - University of Chicago, OMSA Series: Passing, Crossing the Boundaries of Socially Constructed Identity
 - University of Chicago, Doctoral and Postdoctoral Fellowships to Enhance Diversity
- 2014**
- University of Chicago, Cognitive Psychology Workshop
 - University of Chicago, Developmental Psychology Brown Bag
 - Boston University, Departmental Brown Bag
 - Tufts University, Leadership Alliance Research Practices & Mentoring
- 2013**
- Tufts University, Tufts Hapa Group
 - Tufts University, Science of Learning & Art of Teaching Conference
 - UMass Amherst, Social Area Meeting
 - Morgan State University, Interdisciplinary Series: STEM Disciplines and Social and Behavioral Sciences
- 2012**
- Tufts University, Tufts Hapa Group
 - Wellesley University, Fusion Mixed-Race Group
 - Harvard University, So What Are You Anyway: 2012 Conference on Multiracial Identity
 - Tufts University, Leadership Alliance, Medford, MA
- 2011**
- Tufts University, Graduate Student of Color Mentoring Project
 - Tufts University, AS&E Graduate School Panel for Student's Day
 - Eliot-Pearson Children's School, Anti-Bias Curriculum Meeting
- 2010**
- Tufts University, Alpha Omicron Pi Sorority, Diversity Education Session
 - Harvard University, Laboratories of Cognitive Neuroscience at Boston Children's Hospital

CONFERENCE TALKS

**Designates mentored student or research assistant*

Gaither, S.E., Fan, S.P., & Kinzler, K.D. (2017, April). Multiple-identity mindsets shift flexible thinking and social categorizations. Talk to be presented for The Society for Research in Child Development Conference, Austin, TX.

Gaither, S.E., Kinzler, K.D., & Woodward, A.L. (2017, April). Seeing Black, seeing White: Ambiguous categorization outcomes for White and Black children and their parents. Talk to be presented for The Society for Research in Child Development Conference, Austin, TX.

Gaither, S.E., Remedios, J.D., & Sommers, S.R. (2017, January). On not detecting biracial identity: The role of phenotypicity and biracial identification. Talk presented for The Society for Personality and Social Psychology Conference, San Antonio, TX.

Albuja, A.*, Sanchez, D., & **Gaither, S.E.** (2017, January). What are you? Biracial and bicultural identity denial in psychological health. Talk presented for Society for Personality and Social Psychology Conference, San Antonio, TX.

Gaither, S.E. (2016, November). The impacts from having multiple identities. Invited talk presented for The Society for

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Southeastern Social Psychologists, Asheville, NC.

Gaither, S.E., Remedios, J.D., Sanchez, D., Sommers, S.R., Fan, S.* & Kinzler, K. (2016, September). A multiple identity mind-set affects flexible thinking in adult and child populations. Talk presented for The Society for Experimental Social Psychology Conference, Santa Monica, CA.

Gaither, S.E., Babbitt, L., & Sommers, S.R. (2016, September). Knowing is half the battle: Biracial identity and racial ambiguity in social interactions. Invited talk presented for the Groups Preconference for The Society for Experimental Social Psychology Conference, Santa Monica, CA.

Albuja, A.*, **Gaither, S.E.**, & Sanchez, D. (2016, July). Strategic racial presentation: Judgments of biracial passing. Talk presented for the APA Division 45 Research Conference, Palo Alto, CA.

Gaither, S.E., Apfelbaum, E.P, Babbitt, L.G., & Sommers, S.R. (2015, May). Racially diverse groups affect decision-making abilities. Talk presented for The APS Convention, New York, NY.

Remedios, J.D., **Gaither, S.E.**, Schultz, J.R., & Sommers, S.R. (2015, May). Priming White identity elicits stereotype boost in Biracial Black/White people. Talk presented for The APS Convention, New York, NY.

Aumer, K., Schriml, A., Meyers, C., Pauker, K., **Gaither, S.E.**, & Chang, E. (2015, May). Being a White minority: Experiences of Microaggressions in diverse settings. Talk presented for The APS Convention, New York, NY.

Gaither, S.E., Doan, S., & Sommers, S.R. (2015, March). Adopting essentialist beliefs affects racial outgroup sharing. Talk presented for the Society for Research and Child Development Conference, Philadelphia, PA. **Symposium Chair*

Gaither, S.E. (2014, November). Racial ambiguity in social interactions. Talk presented for The Critical Mixed Race Studies Conference, DePaul University, Chicago, IL.

Gaither, S.E., Chen, E., Corriveau, K., Harris, P., Ambady, N., & Sommers, S.R. (2014, October). How racial priming affects learning and social preferences differently for biracial and monoracial children. Talk presented for The Society of Experimental Social Psychology Conference, Columbus, OH.

Gaither, S.E. (2014, September). The multiracial demographic: A call for research. Talk presented for The Conference of Ford Fellows, Irvine, CA.

Masuoka, N., **Gaither, S.E.**, & Remedios, J.D. (2014, July). Not so Black and White: Voter evaluations of biracial political candidates. Talk presented at the Annual Scientific Meeting of the International Society of Political Psychology, Rome, Italy.

Pauker, K., **Gaither, S.E.**, & Weisbuch, M. (2014, May). Natural variations in race essentialism: Developmental and contextual shifts in memory for racially ambiguous faces. Talk presented at the 26th Annual Meeting of the Association for Psychological Science, San Francisco, CA.

Gaither, S.E. (2014, April). When the half affects the whole: Priming racial identity in biracial adults and children. Talk presented for the GSC Graduate Research Symposium. Tufts University, Medford, MA. *Honorable Mention Award

Pauker, K., **Gaither, S.E.**, Weisbuch, M., & Ambady, N. (2013, September). The way we construe race: Developmental and environmental shifts in perception. Talk presented for Society of Experimental Social Psychology Conference, Berkeley, CA.

Gaither, S.E., Chen, E., Corriveau, K., Harris, P., Ambady, N., & Sommers, S.R. (2013, April). Monoethnic and multiethnic children: How identity saliency affects learning and social preferences. Talk presented for the Society for Research and Child Development Conference, Seattle, Washington.

Gaither, S.E., Pauker, K., Slepian, M.L., & Sommers, S.R. (2013, February). Threatening Social Belonging Motivates Racially-Ambiguous Face Categorization. Talk presented for The Symposium for Boston-Area Graduate Students in Psychology, Northeastern University, Boston, MA.

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Gaither, S.E., Pauker, K., Slepian, M.L., & Sommers, S.R. (2013, January). Social belonging threat motivates categorization of racially-ambiguous faces. Talk presented for Society for Personality and Social Psychology Conference, New Orleans, LA. *Symposium Chair

Gaither, S.E., Sommers, S.R., & Ambady, N. (2012, October). When the half affects the whole: Priming identity in biracial individuals in interactions. Talk presented for the New England Psychological Association Conference, Worcester Polytechnic Institute, Worcester, MA.

Gaither, S.E., & Sommers, S.R. (2012, August). *Mixed-Perceptions: Categorization, identity and behavior*. Talk presented for European Association of Social Psychology Summer Institute, University of Limerick, Limerick, Ireland.

Gaither, S.E., & Sommers, S.R. (2012, April). *Having an outgroup college roommate shapes White's behavior in future diverse settings*. Talk presented for the GSC Graduate Research Symposium, Tufts University, Medford, MA.

Gaither, S.E., Schultz, J., Pauker, K., Sommers, S.R., & Ambady, N. (2011, October). *Learning about race affects children's memory for racially ambiguous faces*. Talk presented for the Society for the Study of Human Development Conference, Providence, RI. *Symposium Chair

Gaither, S.E., & Sommers, S.R. (2011, August). Effects from interracial roommate pairings: A longitudinal study. Talk presented for the Quantitative Training for Underrepresented Groups Conference, Washington, D.C. *Presentation Award Received

Gaither, S.E., Pauker, K., & Johnson, S.P. (2011, March). *Biracial and monoracial infants use different scanning techniques for distinguishing own-race faces*. Talk presented at the Society for Research in Child Development Conference, Montreal, Canada.

Pauker, K., **Gaither, S.E.**, Schultz, J.R. (2011, March). *Monoracial and multiracial children's flexible thinking about race*. Talk presented at the Society for Research in Child Development Conference, Montreal, Canada.

Gillespie-Lynch, K. Hutman, T., **Gaither, S.E.**, Navab, A. Beck-Pancer, D., Sigman, M., & Johnson, S.P. (2010, May). *Responding to and learning joint attention: A comparison of infant siblings of children with Autism and typically developing infants*. Talk presented at the International Meeting for Autism Research, Philadelphia, PA.

Johnson, S.P., Bulf, H., Castaneda, R.S., **Gaither, S.E.**, & Zolfaghari, R. (2009, April). *Developmental mechanisms of piecemeal to holistic perception*. Talk presented at the Society for Research in Child Development Conference, Denver, CO.

Gaither, S.E., Pauker, K., Johnson, S.P. (2009, April). *The other-race effect in monoracial and biracial three-month-olds*. Talk presented at the Development of Face Perception Pre-conference at the Society for Research in Child Development Conference, Denver, CO.

CONFERENCE PAPERS & POSTERS

*Designates mentored student or research assistant

Chen, E.E., Corriveau, K.H., Lai, V.K.W., Poon, K.S.L., **Gaither, S.E.**, & Ngai, S.-W. (2017, April). Who is my teacher, and who is my friend? Examining the impact of social group information on the preferences of young children. Poster to be presented at the Society for Research in Child Development Conference, Austin, TX, U.S.A.

Young, D. M., Sanchez, D. T., Pauker, K., **Gaither, S. E.** (2017, January). Complicating diversities: Systematic review of racially categorizing multiracial and racially ambiguous individuals. Poster presented for Society for Personality and Social Psychology, San Antonio, TX.

Dukes, K. & **Gaither, S.E.** (2017, January). Racial stereotypes and victim blaming: Implications for media coverage and criminal proceedings. Poster presented for Society for Personality and Social Psychology Conference, San Antonio, TX.

Frasca, T.* **Gaither, S.E.**, Babbitt, L.G., Toosi, N.R., & Sommers, S.R. (2017, January). The role of gender in Black/White

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interracial interactions. Poster presented for Society for Personality and Social Psychology Conference, San Antonio, TX.

Gibson, S.M.*, Young, K.C.*, Seward, M.D., Lane, P.D., **Gaither, S.E.**, & Wilbourn, M.P. (2017, January). The game plan: Insight into the connection of Black identity and gesture. Poster presented for Black Student Athlete Summit Conference, Austin, TX.

Frasca, T.*, **Gaither, S.E.**, Babbitt, L.G., Toosi, N.R., & Sommers, S.R. (2016, November). The role of gender in cross-race interactions. Poster presented for The Society for Southeastern Social Psychologists, Asheville, NC.

Wellbery, I.*, **Gaither, S.E.**, Fan, S., & Kinzler, K. (2016, May). Mindset matters: Multiple identities reduce fixed thinking. Poster presented at the Midwestern Psychological Association Conference, Chicago, IL.

Gaither, S.E., Remedios, J.D., Sanchez, D., Sommers, S., Fan, S., & Kinzler, K. (2016, January). Priming a multiple identity mind-set affects creativity in adult and child populations. Poster presented for the Society for Personality and Social Psychology Conference, San Diego, CA.

Gaither, S.E., Fan, S., & Kinzler, K. (2015, October). Me, myself, & I's: Multiple identity mindsets boost children's flexible thinking. Poster presented for Cognitive Development Society Conference, Columbus, OH.

Gaither, S.E. "Mixed" results: Multiracial research and identity explorations. Informal paper presented at the annual meeting of the Society of Experimental Social Psychology, Denver, CO.

Gaither, S.E., Remedios, J.D., Schultz, J.R., & Sommers, S.R. (2015, March). Priming White identity elicits stereotype boost for biracial Black/White individuals. Poster presented for the Society for Research and Child Development Conference, Philadelphia, PA.

Gaither, S.E., Apfelbaum, E.P., Babbitt, L.G., & Sommers, S.R. (2015, February). How diversity exposure affects social behavior and decision-making. Poster presented for The Society for Personality and Social Psychology Conference, Long Beach, CA.

Gaither, S.E., Babbitt, L.G., & Sommers, S.R. (2015, February). Racial ambiguity and racial labels in social interactions. Poster presented for The Group Processes and Intergroup Relations Preconference for the Society for Personality and Social Psychology Conference, Long Beach, CA.

Dukes, K., & **Gaither, S.E.** (2015, February). Race and stereotype congruent advertisement contexts. Poster presented for The Society for Personality and Social Psychology Conference, Long Beach, CA.

Ma, D.*, **Gaither, S.E.**, Remedios, J.D., Sanchez, D.T., & Sommers, S.R. (2014, April). Identity priming influences creativity. Poster presented for the Tufts University Cognitive Brain Sciences Symposium. Tufts University, Medford, MA.

Woolf, N.*, Basu, S.*, **Gaither, S.E.**, Schultz, J.R., Remedios, J.D., & Sommers, S.R. (2014, March). When the half affects the whole: Biracial Stereotype Threat. Poster presented for the Eastern Psychological Association Conference, Boston, MA.

Gaither, S.E., Schultz, J.R., Maddox, K.B., & Sommers, S.R. (2014, February). How in-person and online diversity exposure affect future interracial interactions. Poster presented for The Society for Personality and Social Psychology Conference, Austin, TX.

Manser, K.*, May, S.*, **Gaither, S.E.**, Chen, E., Corriveau, K., Harris, P., Ambady, N., & Sommers, S.R. (2013, October). The effects of racial priming on biracial children: An examination of learning and social preferences. Poster presented for the New England Psychological Association Conference, Housatonic Community College, Bridgeport, CT.

Gaither, S.E. & Sommers, S.R. (2013, September). Having an outgroup roommate affects future interracial interactions. Poster presented for The Conference of Ford Fellows, Washington D.C.

Chen, J.M., Moons, W., **Gaither, S.E.**, Sherman, J., & Hamilton, D. (2013, February). Motivation to control prejudice predicts

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categorization of multiracials. Poster presented for The Society for Personality and Social Psychology Conference, New Orleans, LA.

Toosi, N., Babbitt, L., **Gaither, S.E.**, Sommers, S.R., & Ambady, N. (2013, January). The role of gender in interracial interactions: When does it matter? Poster presented for The Society for Personality and Social Psychology Conference, New Orleans, LA.

Bailey, E., Cuddy, A.J.C., & **Gaither, S.E.** (2012, June). *Visual attention to power posers: People avert their gaze from nonverbal displays of power.* Poster presented at the Society for the Psychological Study of Social Issues Conference, Charlotte, N.C.

Gaither, S.E., & Sommers, S.R. (2012, May). *Living with an other-race roommate shapes White's behavior in subsequent diverse settings.* Poster presented for The Symposium for Boston-Area Graduate Students in Psychology, Northeastern University, Boston, MA.

Gaither, S.E., & Sommers, S.R. (2012, January). *Having an outgroup college roommate affects future interracial interactions.* Poster presented for The Society for Personality and Social Psychology Conference, San Diego, CA. *Poster Award, Second Place.

Babbitt, L., **Gaither, S.E.**, Toosi, N., & Sommers, S.R. (2012, January). *The role of gender in racial metastereotypes.* Poster presented for The Society for Personality and Social Psychology Conference, San Diego, CA.

Golshirazi, M.*, **Gaither, S.E.**, Babbitt, L., Toosi, N., and Sommers, S.R. (2011, October). *Social effects of seeing Muslims with headscarves.* Poster presented for the Society for the Study of Human Development Conference, Providence, RI.

Jenkins, M.*, **Gaither, S.E.**, Chen, E., Corriveau, K., Harris, P., Ambady, N., & Sommers, S.R. (2011, October). *Multiracial children: How identity priming affects learning.* Poster presented for the New England Psychological Conference, Fairfield, CT.

Barlow, R.*, Curry, A.*, **Gaither, S.E.**, Maddox, K., & Sommers, S. (2011, July). When the half affects the whole: Priming biracial individuals in interracial settings. Poster presented at the Leadership Alliance Symposium, Old Greenwich, CT.

Curry, A.*, Barlow, R.*, Schultz, J., **Gaither, S.E.**, Sommers, S., & Maddox, K. (2011, July). How blind are the colorblind: Mitigating racial bias. Poster presented at the Leadership Alliance Symposium, Old Greenwich, CT.

Gaither, S.E. (2011, April). *Implicit bias and social exclusion predict ambiguous race categorization.* Paper presented at the GSC Graduate Research Symposium, Tufts University, Medford, MA. *Outstanding Presenter Award Received

Miller, A.*, Jimerson, B.*, **Gaither, S.E.**, Schultz, J.R., & Sommers, S.R. (2011, April). *I like White kids: Racial constancy knowledge affects children's group preferences.* Poster presented at the Tufts Undergrad Research Symposium, Medford, MA.

Gillespie-Lynch, K., Hutman, T., **Gaither, S.E.**, Park, G., Sigman, M., & Johnson, S.P. (2011, March). *Differential responsiveness to spontaneous and reinforced joint attention by infant siblings of children with Autism.* Poster presented at the Society for Research in Child Development Conference, Montreal, Canada.

Cohen, D.*, **Gaither, S.E.**, Schultz, J.R., & Sommers, S.R. (2011, March). *Kids in mixed-race America: Children's memory for racially ambiguous faces.* Poster presented at the Eastern Psychological Association Conference, Cambridge, MA.

Gaither, S.E., Slepian, M., Pauker, K., & Sommers, S.R. (2011, January). *Ambiguous race categorization is predicted by implicit bias.* Poster presented at The Society for Personality and Social Psychology Conference, San Antonio, TX.

Gaither, S.E., Schultz, J.R., Camilo, E.*, & Sommers, S.R. (2010, November). *What do children know about racially ambiguous people?* Poster presented at the Living Lab Research Summit, Museum of Science, Boston, MA.

Gaither, S.E. & Johnson, S.P. (2010, January). *Transitions within faces predicts infants' ability to distinguish other-race faces.* Poster presented at The Society for Personality and Social Psychology Conference, Las Vegas, NV.

Gillespie-Lynch, K., Hutman, T., Sigman, M., **Gaither, S.E.**, & Johnson, S.P. (2009, November). *How do infant siblings of autistic children and typically developing infants learn to share attention?* Poster presented at the Tobii Eye Tracking Conference, U.C., Davis.

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Brittian, A.S., Lynch, A.D., **Gaither, S.E.**, & Lerner, R.M. (2009, October). *Assessing Ethnic Identity among Diverse Adolescents: Concept, Structure and Implications for Positive Youth Development*. Poster presented at the Society for the Study of Human Development Conference, Ann Arbor, MI.

CHAired SYMPOSIA

The psychological effects of multiple identities. (2016, September). Presented for the SESP Conference, Santa Monica, CA. **S.E. Gaither**, chair.

Implications of children's social essentialist beliefs on attitudes and behavior. (2015, March). Presented for the SRCD Conference, Philadelphia, PA. **S.E. Gaither** & M. Rhodes, co-chairs.

Shifting demographics: Factors that hinder and promote changes in racial beliefs in the face of a growing multiracial population. (2013, January). Presented for The SPSP Conference, New Orleans, L.A., **S.E. Gaither** & K. Pauker, co-chairs.

Perceptions of mixed-race and individuals across development. (2011, October). Presented for the SSHD Conference, Providence, R.I., **S.E. Gaither** & E. Chen, co-chairs.

MEDIA COVERAGE

- 2017**
 - MIXED: A Documentary (to be aired)
 - New York Times, Sunday Review: What biracial people know (March 4, 2017)
 - WNCU 90.7, Measure of Everyday Life: Race and intergroup relations (March 1, 2017)
- 2016**
 - Ways and Means Podcast, Who is White? (October 25, 2016)
 - WFDD 88.5, NPR Affiliate, Multiracial youth refuses to choose sides (September 24, 2016)
 - Multiracial Family Man Podcast, Multiracial research advances (August 14, 2016)
 - Eater Blog, An Indian-American kid goes in search of herself (March 2, 2016)
 - Time, Obama is culturally Black because he wants to be (February 24, 2016)
 - Al Jazeera America, Opinion, Young Whites view race with rose tinted glasses (January 18, 2016)
- 2015**
 - The Daily Dot, I started #BiracialLooksLike because there's more than one way to look biracial (September 15, 2015)
 - Quest Psychologie, Can anyone be creative? (July 16, 2015)
 - Chicago Tribune, The curious case of Rachel Dolzeal? (June 16, 2015)
 - New York Magazine, Science of Us, The psychological advantages of strongly identifying as biracial (May 22, 2015)
 - Pacific Standard Magazine, To heighten creativity, Take a good look at yourselves (January 29, 2015)
 - Flashbulb Newsletter, Diversity and Creative Thoughts (February 19, 2015)
- 2013**
 - Body Odd Blog, NBC.com, Remember vuvuzelas? What your opinion about them reveals about you (February 8, 2013)
- 2012**
 - Mixed Chicks Chat Podcast (February 15, 2012)

COURSES TAUGHT

The Self & Social Identities
Diversity in Psychology
Social Identities in the Media
Experimental Social Psychology Research Methods
Intro to Social Psychology (teaching assistant)

GUEST LECTURES

- 2017**
 - Duke University—Moral Development, Guest Lecturer
- 2015**
 - University of Pennsylvania—Stereotyping and Prejudice, Guest Lecturer

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- University of Chicago*—Introduction to Developmental Psychology, Guest Lecturer
- 2014** •*University of Illinois, Chicago*—Identity Development Graduate Seminar, Guest Lecturer
- 2013** •*Tufts University*—Senior Seminar: Cognitive and Brain Sciences, Guest Lecturer
•*Boston University*—Developmental Psychology, Guest Lecturer
- 2012** •*Boston University*—Cognitive Development, Guest Lecturer
- 2011** •*Boston University*—Developmental Psychology, Guest Lecturer
•*Tufts University*—The Psychology and Neuroscience of Perceiving People, Guest Lecturer
- 2010** •*Tufts University*—Introduction to Child Development, Guest Lecturer
- 2009** •*Pennsylvania State University*—Developmental Honors Psychology, Guest Lecturer

TEACHING RECOGNITION

- 2014, 2013, 2012, 2011: Recognized by undergraduates and the dean at Tufts University as having had “a major impact on their undergraduate experience”
- 2012, 2013, and 2014: *Outstanding Graduate Student Contribution to Undergraduate Education Award*
- 2014 “*Instructor Award for an Exceptional Course,*” *Class: Social Identities in the Media*

MENTORING

Undergraduate Honors Thesis Supervised

- 2012 Sasha Sherb, Tufts University
- 2013 Samantha Stone, Tufts University
- 2014 Diane Ma, Tufts University
- 2017 Noah Triplett, Samantha Neal, Duke University

Masters Committees

- 2015-2016 Analia Albuja, Rutgers University
- 2016-2017 Pia Hsu, China Medical University

Dissertation Committees

- 2017-2020 Bethany Young, Duke University
- 2016-2017 Mandy Chun-Man Chen, China Medical University

PROFESSIONAL EXPERIENCE

- 2016**
 - Poster Award Reviewer, SSSP
 - Undergraduate Studies Committee, Department of Psychology & Neuroscience, Duke University
 - Graduate Travel Award Reviewer, SPSP
 - Nominee for the Program Committee for the Cognitive Science Conference
- 2014**
 - Nominee for Steering Committee for New England Psychological Association
- 2012**
 - Faculty Search Committee Member, Cognitive Development, Department of Psychology, Tufts University
- 2011**
 - Faculty Search Committee Member, Social Psychology, Department of Psychology, Tufts University
 - Eye Tracking Consultant for Dr. Amy Cuddy, Harvard Business School

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REVIEWING EXPERIENCE

Journal Editorial Review Boards

2016-Present *Cultural Diversity and Ethnic Minority Psychology*
2014-Present *Frontiers—Personality and Social Psychology*

Ad-hoc Journal Reviewing

<i>Journal of Experimental Social Psychology</i>	<i>Developmental Psychology</i>	<i>Developmental Science</i>
<i>Journal of Personality and Social Psychology</i>	<i>Child Development Perspectives</i>	<i>Social Cognition</i>
<i>Child Development</i>	<i>Cognition</i>	<i>Journal of Family Issues</i>
<i>Personality and Social Psychology Bulletin</i>	<i>Acta Psychologica</i>	<i>Child Development Perspectives</i>
<i>Cultural Diversity and Ethnic Minority Psychology</i>	<i>Self and Identity</i>	<i>Infant Behavior and Development</i>
<i>Intl. Journal of Intercultural Relations</i>	<i>Fathering</i>	<i>Journal of Cognition and Development</i>
<i>European Journal of Social Psychology</i>	<i>Behavior Research Methods</i>	<i>PloS One</i>
<i>Social Psychological and Personality Science</i>	<i>AERA Open</i>	<i>Infancy</i>
<i>British Journal of Developmental Psychology</i>	<i>Behavior Research Methods</i>	<i>Self & Identity</i>
<i>Perspectives in Psychological Science</i>	<i>Emotion</i>	
<i>Group Processes and Intergroup Relations</i>	<i>Social Justice Research</i>	
<i>Journal of Cross Cultural Psychology</i>	<i>Current Directions in Psychological Science</i>	

Ad-hoc Funding Agency Reviews

National Science Foundation, TESS Program

Professional Affiliations

Society for Personality and Social Psychology	Association for Psychological Science
American Psychological Association	Society for Research in Child Development
Society for the Psychological Study of Society of Social Issues	Cognitive Development Society
Society of Southeastern Social Psychologists	